What is BOSS?

Better Opportunities for Single and Unaccompanied Soldiers

- A command driven MWR Program designed to address the needs of Single Soldiers.

- In Korea this includes:
  - Unaccompanied, Geographical Bachelors
  - Single Parents
“With all the emphasis on family programs, have we overlooked the Single Soldier?”

SMA Julius Gates

- CFSC was tasked to develop programs for Single Soldiers (1989)
- BOSS was developed with an emphasis on recreation
- BOSS program expanded in 1991 to include more aspects of a Soldier’s life
- Governed by AR 215-1 and DA Circular 608-04-01
BOSS:

- Circumvents the Chain of Command
- Substitutes for Chain of Command
- Sets Policy
- Operates as a private organization
- BOSS Reps work for the Garrison
“The BOSS program is intended to enhance command authority, prerogative, and responsibility in maintaining standards in good conduct, good order, and discipline, not to dilute it.” - DA Circular 608-04-01

- BOSS grows leaders – Soldiers are given the opportunity to lead and succeed
- Increases retention among first term Soldiers
- BOSS is a team effort, Soldiers mentored by Leaders, facilitated through MWR
Benefits to the Command

- Informed of Soldier issues
- BOSS Reps can help program events
- Recognition
- Soldier readiness
- Soldier retention
- High unit morale and esprit de corps
- Contributes positively to community
Benefits to Single Soldiers

- Improves Soldier morale
- Increase in self-sufficiency
- Integrates Soldiers into the community
- Enhances communication - “Unified Voice”
- Develops future leaders
- Provides opportunities
Program Structure

- **Senior Military Advisor**
  - Usually Area, Post, or Garrison CSM
- **BOSS Soldiers**
  - Post BOSS Council
  - Brigade, BN, and Unit BOSS Representatives
    - Report to First Sergeants
    - Disseminate BOSS information to Soldiers
    - Bring the ideas and concerns your Soldiers’ to the BOSS Council
- **MWR Advisor** – Coordinates and provides guidance
BOSS in Korea

KORO (Commander (8th Army), CSM (8th Army Military Advisor), KORO (Holds Quarterly Mtgs, Annual Seminar, and events), 8th Army BOSS Representatives, KORO MWR Program Manager)

Area (Area CSM (Military Advisor), MWR Advisor, Area BOSS Representative)

Installation (CSM (Military Advisor), MWR Advisor, BOSS Council & Soldiers)

Unit (First Sergeants, Unit Representatives)

This is where the rubber meets the road.
BOSS Program

Objectives

- Well Being
  - Soldier Quality of Life Issues

- Community Service Projects

- Recreation & Leisure Activities
Well Being

- Provides Soldiers an opportunity to enhance their morale and living environment
- Must be group orientated, resolved at the lowest level through the Chain of Command
- Unresolved issues forwarded through AFAP
- Issues surfaced include: MWR, dining facilities, transportation, barracks, and education
Community Service

- Voluntary in nature
- Support existing volunteer programs
- Integrates Soldiers into the Community
- Starts with the Installation Community
- Efforts include: Mentor-a-Student, Visit to Veteran’s Homes, Community Cleanup Efforts
Recreation / Leisure

- Trips and tours
- Video Game Competitions
- Sporting events
- Club activities/Special events
- Fashion shows/Talent contests
- Healthy Alternatives
“I just want to say thank you to all of you for what you do each and every day as part of the BOSS program...It is one of those things that really helps us maintain that high quality of life that we want for all of our Soldiers. That quality of life is the reason why Soldiers want to re-enlist and why they want to continue to serve.”

- SMA Kenneth O. Preston
Comments from Command

“The BOSS Program Representatives and those who volunteer in support of the program here within Korea do a wonderful job providing our soldiers healthy off-duty alternatives. All leaders are indebted to the wonderful job all of them do, day-in and day-out, to help us take better care of our Soldiers. Job well done!”

- CSM Wheeler, USFK CSM
How can you support?

- Appoint willing and eager volunteers as BOSS Representatives on Additional Duty Orders
- Schedule regular meetings with BOSS Representative to keep informed & mentor
- Encourage BOSS Representative to announce upcoming BOSS events in unit formations & provide a common area to display BOSS information
- Allow Soldiers to attend meetings & events when mission permits
Summary

- APPOINT “GO TO” BOSS REPS
- MENTORING…”GET ‘EM INVOLVED & KEEP ‘EM INVOLVED”
- BOSS IN EVERYTHING

QUESTIONS?!?