KATUSA Program
AGENDA

- HISTORY OF KATUSA PROGRAM
- KATUSA SOLDIER MANAGEMENT & TRAINING
- KATUSA SOLDIERS STRENGTHS AND WEAKNESSES
- SUGGESTIONS
- CONCLUSION
Who is KATUSA?

- **KATUSA**: Korean Augmentation To US Army
- **ROK Army personnel** serving with the U.S. ARMY
- **HISTORY**
  - Initiated in Aug 1950 by an informal agreement between President Lee and General McArthur during the Korean War
  - The total strength was 43,660 troops. They fought bravely under the flag of the United Nations. 6,415 KATUSA soldiers died and 1,667 disappeared, and 3,283 were wounded.
KATUSA Recruitment System

- Selection Process
  - All KATUSA soldiers selected from applicants who have TOEIC score between 700 and 990 points
  - 6 weeks of Basic Training at Nonsan Training Center
  - 3 weeks of KATUSA Training Academy (KTA) at Cp Jackson
  - Considerations for assignment: Social career (college major, qualifications, etc), English capability, physical condition
ASSIGNMENT IN 2ID

- Sr. ROKA officer request new KATUSA soldiers based on the TDA (KATUSA Manning Document)
- MOS - Assigned to KATUSA soldiers by the Commander of ROKA Support Group
- Assigned to units by SR ROKA Officer after 7 days of orientation & in-processing
- Assigned without MOS training
  - U.S. chain of command is responsible for training KATUSA soldiers within 90-180 days of assignment
Primary Leadership Development Course

- Based on EUSA Reg. 600-2, Para 5-8
- Select proper KATUSA soldiers who have the potential for leadership and whose rank is CPL and above
- Place: Camp Jackson
- KATUSAs have 28 slots out of 140 students for each course (14 slots are allotted to 2ID)
MILITARY DISCIPLINE

- General
  - Not subject to the UCMJ because they are ROKA personnel
  - All punitive actions decided by ROKA STAFF Officers who are at BDE level or higher.
  - US personnel CANNOT request the return of KATUSA to ROKA (can only request disciplinary board)

- Punitive measures
  - Disciplinary training, extra duty (by ROKA STAFF)
  - Disciplinary board (controller: SR ROKA OFFICER)
  - Judicial action (in case of criminal behavior)
**LEAVES**

- Authority: SR. ROKA Officer IAW EUSA Reg 600-2
- Administered by ROKA STAFF Officers/NCOs

<table>
<thead>
<tr>
<th>Type</th>
<th>Length</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ordinary</td>
<td>35 (15, 10, 10) days</td>
<td>Promotion</td>
</tr>
<tr>
<td>Compassionate</td>
<td>14 days max</td>
<td>Marriage, death, etc</td>
</tr>
<tr>
<td>Official</td>
<td>Determined by event</td>
<td>Official duty</td>
</tr>
<tr>
<td>Recreational</td>
<td>IAW ROKA Policy</td>
<td>After arduous tng</td>
</tr>
<tr>
<td>Reward</td>
<td>IAW ROKA Policy</td>
<td>Outstanding duty</td>
</tr>
</tbody>
</table>
CDR may require KATUSA soldiers to work on ROK holidays (COMP TIME Required IAW EUSA Reg 600-2)

<table>
<thead>
<tr>
<th>TYPE</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>NEW YEAR'S</td>
<td>1-2 JAN</td>
</tr>
<tr>
<td>SUL-NAL FEB</td>
<td>31 JAN-2</td>
</tr>
<tr>
<td>INDEPENDENCE MOVEMENT DAY</td>
<td>1 MAR</td>
</tr>
<tr>
<td>ARBOR DAY</td>
<td>5 APR</td>
</tr>
<tr>
<td>CHILDREN'S DAY</td>
<td>5 MAY</td>
</tr>
<tr>
<td>BUDDHA'S BIRTHDAY</td>
<td>8 MAY</td>
</tr>
<tr>
<td>MEMORIAL DAY</td>
<td>6 JUN</td>
</tr>
<tr>
<td>CONSTITUTION DAY</td>
<td>17 JUL</td>
</tr>
<tr>
<td>LIBERATION DAY</td>
<td>15 AUG</td>
</tr>
<tr>
<td>CHU-SOK</td>
<td>10-12 SEP</td>
</tr>
<tr>
<td>ARMED FORCES DAY</td>
<td>1 OCT</td>
</tr>
<tr>
<td>NATIONAL FOUNDATION DAY</td>
<td>3 OCT</td>
</tr>
<tr>
<td>CHRISTMAS DAY</td>
<td>25 DEC</td>
</tr>
</tbody>
</table>
Controller: CDR. ROKA Support Group

Promoted by ROKA promotion policy

- Outstanding soldiers can be promoted 1-2 month earlier by SR ROKA Officer's recommendation.

US CDRs can advise on promotion of KATUSA soldiers. US Chain of Command can request

<table>
<thead>
<tr>
<th>MONTH PERIOD</th>
<th>TOTAL</th>
<th>P V T</th>
<th>P F C</th>
<th>C P</th>
<th>S G T</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>24</td>
<td>6</td>
<td>6</td>
<td>8</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>20</td>
<td>6</td>
<td>1</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
ROKA
Insignia

- Enlisted
  - PV2
  - PFC
  - CPL
  - SGT
  - SSG
  - SFC
  - MSG
  - SGM

- Officers
  - 2LT
  - 1LT
  - CPT
  - MAJ
  - LTC
  - COL
  - BG
  - MG
  - LTG
  - GEN
KATUSA LOGISTICS

- Responsibility of U.S. Army
  - Billeting
  - Dining Facilities
  - Issue of TA-50
  - Issue of comfort kits
  - Issue of hair-cut coupons
  - Transportation (for official duty), etc.
Strengths of KATUSA Soldiers
Strengths of KATUSA Soldiers

➢ KATUSA soldiers have high educational background

➢ KATUSA soldiers are familiar with admin work (computers, service support work)

➢ Bi-Lingual/Interpreter Capability

➢ KATUSA soldiers have better understanding of South and North Korea
Difficulties Faced by KATUSA Soldiers

- Language Barrier
- Cultural differences between Korea and America
  - Smell of Korean food (garlic, Kimchi)
  - Lack of Korean food in DFACs
  - Loud Music
  - U.S. soldiers’ prejudice
- JOB
  - Lack of formal training for MOS
Some of KATUSA soldiers lack self-confidence and physical fitness.

- Compared to their expectation, 2nd ID life is hard.
- Need more motivation.

- KATUSA soldiers are not familiar with American customs and food.
HOW KATUSA SOLDIERS BENEFIT 2ID

- Enhance the EUSA combat capability (18% of 2ID strength)
- Help adaptation to Korean way of life
- Enhance U.S. unit’s mission performance and efficiency
- Provide liaison for English/Korean languages
Conflicts Between US and KATUSA Soldiers

- Insufficient knowledge of each other’s culture
- Disperate treatment to KATUSA soldiers
- Disrespect the rank of KATUSA soldiers

Conflict can reduce combat capability
US/ROK Alliance
HOW CAN WE RESOLVE THE PROBLEMS?

- Improve communications
- Make an effort to understand each other
- Try to help new KATUSA soldiers improve their duty performance.
- Treat KATUSA soldiers with dignity and respect, like US soldiers
KATUSA is a valuable asset to 2ID
- Comprises almost 18% of the Division’s strength
- Bilingual speakers
- Continuous ROK/US relationship
- Consolidating good activities